

## ABSTRAK

**Judul: Efektivitas Program Pelatihan Kerja Di Unit Pelaksana Teknis Balai Latihan Kerja Tulungagung, Oleh: Feni Silvia NPM. 18220014, Program Studi: Magister Ilmu Administrasi Fakultas Ilmu Sosial dan Ilmu Politik, Universitas Kadiri.**

Penelitian ini dilatar belakangi oleh masih banyaknya masyarakat angkatan kerja di Tulungagung yang menjadi pengangguran. Tuntutan dunia kerja akan tenaga kerja terampil mendorong pencari kerja untuk mengikuti pendidikan dan pelatihan kerja non formal untuk menambah keterampilan dan keahlian mereka. Dalam hal ini pemerintah Provinsi Jawa Timur berperan penting dalam menyediakan lembaga pelatihan kerja. Seiring dengan era otonomi daerah, Provinsi Jawa Timur mendirikan Unit Pelaksana Teknis Balai Latihan Kerja Tulungagung yang berada dibawah pengawasan Dinas Tenaga Kerja dan Transmigrasi Provinsi Jawa Timur. Tujuan dari penelitian ini adalah mendeskripsikan pelaksanaan pelatihan kerja di Unit Pelaksana Teknis Balai Latihan Kerja Tulungagung. Selain itu penelitian ini juga bertujuan untuk mengetahui sejauh mana tingkat efektivitas pelatihan kerja yang dilaksanakan.

Penelitian ini dilakukan di Unit Pelaksana Teknis Balai Latihan Kerja Tulungagung yang berlokasi di jalan raya Pulosari Ngunut Km 8 Tulungagung. Penelitian ini menggunakan metode deskriptif kualitatif yang didukung data yang diperoleh dari wawancara, observasi langsung dan dokumentasi. Teknik analisis data menggunakan menggunakan model analisa interaktif dengan mendasarkan pada proses pengumpulan data, kondensasi data, penyajian data dan juga penarikan kesimpulan. Kemudian untuk memberikan jaminan bagi kemantapan kesimpulan dan tafsiran maka sebagai hasil penelitian, maka dilakukan uji keabsahan data yang meliputi uji credibility, transferability, dependability dan confirmability.

Dari hasil penelitian, peneliti menyimpulkan bahwa UPT Balai Latihan Kerja Tulungagung telah maksimal dalam memberikan pelatihan, baik instruktur, sarana alat-alat pelatihan sebagian besar tercukupi, dan siswa pelatihan mampu menguasai materi yang diberikan selama pelatihan dan lulus dengan mendapatkan sertifikat sesuai kejuruan. Dan juga siswa akan dimonitoring sampai mendapat pekerjaan.

Kata Kunci: *Efektifitas, Pelatihan Kerja.*

## ABSTRACT

**Title: The Effectiveness of the Job Training Program at the Technical Implementation Unit of the Tulungagung Vocational Training Center, By: Feni Silvia NPM. 18220014, Study Program: Master of Administrative Sciences, Faculty of Social and Political Sciences, Kadiri University.**

This research is motivated by the large number of people in the labor force in Tulungagung who are unemployed. The demands of the world of work for skilled workers encourage job seekers to take part in non-formal education and training to increase their skills and expertise. In this case the government of East Java Province plays an important role in providing job training institutions. Along with the era of regional autonomy, East Java Province established a Technical Implementation Unit for the Tulungagung Job Training Center which is under the supervision of the Manpower and Transmigration Office of East Java Province. The purpose of this research is to describe the implementation of job training at the Technical Implementation Unit of the Tulungagung Job Training Center. In addition, this study also aims to determine the extent of the effectiveness of job training carried out.

This research was conducted at the Technical Implementation Unit of the Tulungagung Vocational Training Center which is located on Jalan Pulosari Ngunut Km 8 Tulungagung. This study uses a qualitative descriptive method supported by data obtained from interviews, direct observation and documentation. The data analysis technique uses an interactive analysis model based on the data collection process, data condensation, data presentation and also drawing conclusions. Then to provide assurance for the stability of conclusions and interpretations, as a result of the research, data validity tests were carried out including credibility, transferability, dependability and confirmability tests.

From the results of the research, the researchers concluded that the UPT Tulungagung Vocational Training Center had maximally provided training, both instructors, training tools were mostly fulfilled, and training students were able to master the material provided during the training and graduated with certificates according to vocational. And also students will be monitored until they get a job.

Keywords: Effectiveness, Job Training.